1. Course Title (Course Code)

Leadership Development Exercises (2271)

2. Instructor

Toshiyuki YAMANAKA

3. Term

Fall 2

4. Outline and Objectives

In order to achieve business goals, leadership is crucially important. In this lecture, we focus on practical skills. There are many practices such as group discussions & role plays.   All the lectures are very interactive.

5. Goals (Attainment Targets)

(1) The participants can explain what leadership is.
(2) The participants can have their own visions as leaders.
(3) The participants can make business plans for their visions and implement it.

6. Correspondence relationship between Educational goals and Course goals

Educational goals			Course goals
High level ICT skill	Basic academic skills		
	Specialized knowledge and literacy		
Human skill (Tankyu skill)	Ability to continually improve own strengths		(2)
	Ability to discover and resolve the problem in society	Problem setting	(3)
		Hypothesis planning	(3)
		Hypothesis testing	(3)
		Practice	(3)
	Fundamental Competencies for Working Persons	Ability to step forward	(1), (2), (3)
		Ability to think through	(3)
		Ability to work in a team	(3)
Professional ethics			(1)

7. Course Requirements

Everybody who wants to enhance leadership levels is welcome.

8. Textbooks

To be noticed

9. Reference Books

To be noticed

10. Evaluation

Goals	Evaluation method & point					
	term-end exam	quiz	report	presentation	deliverable	other
(1)			○	○		
(2)			○	○		
(3)			○	○		
Allocation			50	50		

※Presentation includes discussions in the class.

Course Schedule

(Notice) This schedule is a tentative plan, there might be changes, additions, revisions etc. at the time of delivering the course.

Lesson 1: Orientation (lecture, 90 min)

Understand the importance of leadership for ICT project

- Orientation/ Self-Introduction
- Typical leaders/Steve Jobs, Nelson Mandela, etc

Lesson 2: Basic Understanding on leadership (lecture, 90 min.)

Understand the meaning of Leadership

- Vision
- Strategic Thinking
- Implementation

Lesson 3: Leadership & Management (lecture, 90 min.)

Understand the difference between leadership and management

- What is management
- possible failures in ICT projects
- Typical performance management system
- <Role play> between boss and subordinate staff members
- Talent Management

(continued)

Lesson 4: Leadership & Management (lecture, 90 min.)

Understand the difference between leadership and management

- What is management
- possible failures in ICT projects
- Typical performance management system
- <Role play> between boss and subordinate staff members
- Talent Management

Lesson 5 - 6: Vision (lecture, 180 min.)

Understand the importance of vision and how to create it

- Look at the globally changing world
- Look at your home countries and their problems

- <Discussion> Your vision

Lesson 7 - 8:   Career Development for Vision (lecture , 180 min.)

Understand the importance of Career development and consider your career

- What is Career development/Three elements
- Consider your career
- <Practice> Your career development plan

Lesson 9 - 10:   Business Strategy (lecture , 180 min.)

Understand the meaning of business strategy and how to make it

- What is Business strategy
- How to make business plan
- <Discussion>Good business plan

Lesson 11 - 12:   Implementation as a leader(lecture, 180 min.)

Learn presentation skills and implement it

- The importance of Influence skills as a leader
- Skills and tips of presentation or negotiation
- <Practice> Presentation & feedback

Lesson 13 - 15:   Your business plan (presentation, 270 min.)

Present your Business plan(Vision, Strategy, Implementation)

- The participants make presentations individually
- Feedback